

## Workplace Health & Safety Policy

As a core value to Allthread Industries Pty Ltd business activities we are committed to compliance of our Workplace Health & Safety (WHS) responsibilities and prevention of incidents by providing and maintaining a safe and healthy environment for all of Allthread Industries employees, contractors, visitors as well as the broader community.

The approach of Allthread Industries towards Workplace Health & Safety is one of continuous improvement by establishing measurable Objectives & Targets and consistently reviewing our processes and improving our performance with the aim to eliminate incidents within the workplace. This is to be achieved by enhancing the skills, knowledge and commitment of its workforce, which embraces all Employees, Contractors and Suppliers.

To attain this objective our aims are to:

- ) Comply with WHS Legislation, Standards & Codes of Practice as far as reasonably practicable.
- ) To consult and communicate with employees regarding WHS issues, hazards and risks related to our business activities, products and services.
- ) Apply Risk Management processes that identifies, evaluates and controls hazards and risks with the specific aim of risk elimination and reduction of incidents.
- ) Provide each employee with appropriate training, equipment and support to consistently perform their duties in a safe manner.
- ) Require that Line Managers follow and dutifully undertake their HSEQ duty of care / due diligence responsibilities to all relevant employees, contractors, visitors, the public and the workplace environment.
- ) Provide appropriate resources so that workplace health, safety and compliance is an integral part of the organisation and its culture.
- ) Be acknowledged as a good corporate citizen concerned for the health, safety and well-being of our staff, contractors, visitors, our community and the environment.

I, along with the leadership team, am personally committed to the continual improvement of WHS practices within the Company and it is essential that all employees, contractors and suppliers associated with our operations recognise, contribute and abide with the Company commitment to the prevention of all incidents and improved environmental conditions.



**HYMIE LUBCZANSKI**  
MANAGING DIRECTOR

DATE: 30/09/17